

<p style="text-align: center;"><b><u>MEETING</u></b></p> <p style="text-align: center;"><b>ENVIRONMENT COMMITTEE</b></p>
<p style="text-align: center;"><b><u>DATE AND TIME</u></b></p> <p style="text-align: center;"><b>THURSDAY 14TH MARCH, 2019</b></p> <p style="text-align: center;"><b>AT 6.00 PM</b></p>
<p style="text-align: center;"><b><u>VENUE</u></b></p> <p style="text-align: center;"><b>HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BQ</b></p>

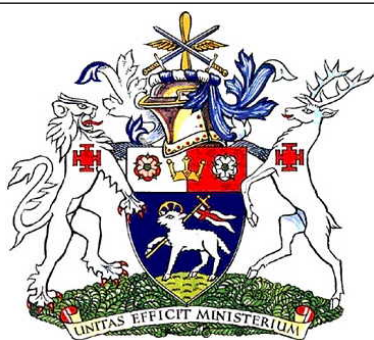
Dear Councillors,

Please find enclosed additional papers relating to the following items for the above mentioned meeting which were not available at the time of collation of the agenda.

Item No	Title of Report	Pages
1.	SPORTS HUBS MASTER PLANNING	3 - 28

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AGENDA ITEM 8



## Environment Committee

### 14 March 2019

<b>Title</b>	<b>Sports Hubs Master Planning – Barnet and King George V Playing Fields, and West Hendon Playing Fields</b>
<b>Report of</b>	Chairman of Environment Committee
<b>Wards</b>	Totteridge, Underhill and West Hendon
<b>Status</b>	Public
<b>Urgent</b>	No
<b>Key</b>	No
<b>Enclosures</b>	Appendix A – Barnet and King George V Playing Fields Draft Master Plan Appendix B – West Hendon Playing Fields Draft Master Plan Appendix C – Full Equality Impact Analysis for the Relocation of Gaelic Football to King George V Playing Fields
<b>Officer Contact Details</b>	Nicola Cross – Strategic Lead, Clean and Green <a href="mailto:Nicola.cross@barnet.gov.uk">Nicola.cross@barnet.gov.uk</a> 020 8359 7404 Matthew Gunyon – Partnership and Development Manager, Greenspaces <a href="mailto:matthew.gunyon@barnet.gov.uk">matthew.gunyon@barnet.gov.uk</a> 020 8359 7403 Cassie Bridger – Strategic Lead, Greenspaces and Leisure <a href="mailto:Cassie.bridger@barnet.gov.uk">Cassie.bridger@barnet.gov.uk</a> 020 8359 2397

## Summary

At the meeting of Environment Committee on 13 July 2017 it was agreed that a master plan be developed for West Hendon Playing Fields and associated sites, and for Barnet Playing Fields and associated sites, so as to create a Sports Hub and that blended funding streams are pursued for these Sports Hubs in line with the Greenspaces Capital Investment Programme and the Playing Pitch Strategy for Barnet. This followed the agreement to adopt the Parks and Opens Spaces Strategy in May 2016.

The Sport, Leisure and Culture Consultancy (SLC) were appointed in early 2018 to develop a draft master plan and feasibility study for each of the two locations. The Feasibility Study including the Draft Master Plans for the two locations are available on Barnet's Open Data Portal. The draft master plan for Barnet and King George V Playing Fields (Barnet Playing

Fields) is attached at Appendix A, and the draft master plan for West Hendon Playing Fields is attached at Appendix B.

During the development of the draft master plan for Barnet and King George V Playing Fields the Council were assessing a pitch location for Gaelic football which also included ancillary provision. The pitch which had previously been based at Copthall Playing Fields and used by St Kiernan's Gaelic Football Club was displaced as a result of the new leisure centre development at Barnet Copthall and temporarily relocated to Montrose Playing Fields.

Montrose Playing Fields and Silkstream Valley are currently being redeveloped as part of a parks investment programme and there is no availability to provide a pitch or host the club after the 2019 season (typically April – September). The planning condition in respect of Montrose Playing Fields required a suitable site for the pitch.

A permanent site for the pitch and facilities had been identified at the former National Institute for Medical Research (NIMR). However, access issues prevented the NIMR site being a feasible option and an alternative location had to be found; King George V Playing Fields was identified as a potential location which could accommodate the requirements of a Gaelic football pitch and provide ancillary facilities. As part of the development of the draft masterplan, SLC and Barnet officers engaged with St. Kiernan's GFC to review this option and integration of a Gaelic football pitch at King George V Playing Fields as part of the draft masterplan.

The Committee is requested to approve the recommendation for the re-location and re-provision of the Gaelic football pitch to King George V Playing Fields, noting its permanent inclusion within the draft masterplan. In order to meet the proposed timetable the Committee is requested to note that pitch works will need to be undertaken to enable play from the season 2020.

This report seeks the approval of the draft master plans for Barnet Playing Fields /King George V (including approval for the decision for permanent re-provision of a pitch for Gaelic football) and West Hendon Playing Fields, and requests Committee approval that the draft master plans are submitted to a full public and stakeholder consultation with the outcomes reported to a future meeting together with the Outline Business Cases (OBC) for their development and operation. The Committee should note that the public and stakeholder consultation will not revisit the recommendation set out in this report to relocate the pitch to King George V Playing Field.

## **Officers Recommendations**

- 1. That the Environment Committee approves the decision to permanently relocate the Gaelic football provision to King George V Playing Fields and notes that progress/ maintenance works will be undertaken to enable the commencement of play for the Season 2020.**
- 2. That the Committee approves the Draft Master Plan for Barnet and King George V Playing Fields (noting the recommendation 1 outlined above) and agrees that**



**the Draft Master Plan is submitted for full public and stakeholder consultation with the outcomes being reported to a future meeting of the Committee together with Outline Business Cases for their development and operation.**

- 3. That the Committee approves the Draft Master Plan for West Hendon Playing Fields, and agrees that the Draft Master Plan is submitted for full public and stakeholder consultation with the outcomes being reported to a future meeting of the Committee together with Outline Business Cases for their development and operation.**

## **1. WHY THIS REPORT IS NEEDED**

- 1.1 The Council's Parks and Open Spaces Strategy (POSS) and the Playing Pitch Strategy (PPS) respectively adopted on 12 May 2016 and 15 March 2017 at meetings of the Environment Committee, both recommended the development of three sports hubs at the following locations:
- Copthall, which has been the subject of separate reports to Environment Committee
  - Barnet Playing Fields, which is considered in this report
  - West Hendon Playing Fields, which is considered in this report.
- 1.2 At the meeting of Environment Committee on 13 July 2017 it was agreed that a master plan be developed for West Hendon Playing Fields and associated sites, and for Barnet Playing Fields and associated sites, so as to create a Sports Hub and that blended funding streams are pursued. It was also agreed that appropriately qualified external support would be procured to develop the master plans.
- 1.3 The Sport, Leisure and Culture Consultancy (SLC) were appointed in early 2018 to develop the draft plans and feasibility studies for the two locations. The Feasibility Study including the draft master plans attached to this Report for the two locations are also available on Barnet's Open Data Portal. On the Open Data Portal the draft master plans are in Appendix 2 as "Final Draft Masterplan Detailed".
- 1.4 For each location SLC have undertaken: site analysis, needs analysis, supply and demand analysis, stakeholder engagement, design development, production of an initial draft master plan, discussions with the national governing bodies of sports, stakeholder and public engagement on the initial draft master plan, leading to the production of a final draft master plan. SLC has also considered the development costs and delivery programme, business planning and funding sources and management options.
- 1.5 Barnet and King George V Playing Fields (Barnet Playing Fields)
- 1.6 The draft master plan for Barnet and King George V Playing Fields has been developed following engagement with existing users of the sites such as Barnet

Table Tennis Centre and nearby organisations such as Hadley Wood Sports Trust, The Ark Academy and the Dollis Valley Partnership Board.

- 1.7 During the development of the draft master plan for Barnet and King George V Playing Fields the council were assessing a pitch location for Gaelic football which also included ancillary provision. A pitch which had previously been based at Copthall Playing Fields and used by St Kiernan's Gaelic Football Club was displaced as a result of the new leisure centre development at Barnet Copthall and temporarily relocated to Montrose Playing Fields.
- 1.8 Montrose Playing Fields had been identified as a temporary location to host Gaelic football, however the site is currently being redeveloped as part of a parks improvement programme and there is no availability to host the Club after the 2019 season. The planning condition in respect of Montrose Playing Fields requires that a robustly identified site for the pitch and Club is provided. A permanent site for the pitch and facilities had been identified at the former National Institute for Medical Research (NIMR). However, access issues have prevented the NIMR site from being progressed and an alternative location had to be found. The open space funding associated with the S106 Agreement linked to the NIMR site is currently being considered, with the agreement of the developer, as being potentially capable of being transferred to the pitch at King George V Playing Fields. If a decision is made to follow that course of action further legal documentation will need to be completed in order to effect the lawful transfer of the funding.
- 1.9 The draft master plan for Barnet Playing Fields sets out an ambitious long-term vision for the site. The proposal recognises the need for a proposal to be at least cost neutral, with a mixture of fee paying activities and free activities.
- 1.10 The draft master plan is at Appendix A, and the Feasibility Study and appendices including the draft master plan is available on Barnet's Open Data Portal. In summary the draft master plan proposes:
  - A new community sports hub including a café, clip and climb facility, community rooms and changing facilities
  - Improved and reconfigured grass football pitches
  - Gaelic football pitch, training area and pavilion
  - Multi use games area
  - Wheeled sports facility – skatepark, BMX
  - Adventurous and toddler play areas
  - Outdoor gym and trim trail
  - New pedestrian and cycle routes.
- 1.11 SLC, through its specialist leisure cost consultants, Castons, have developed elemental budget estimates for each of the facility developments and the overall site masterplan. All costs at this stage are purely indicative and are intended to provide an overview of each proposal; initial estimates indicate that the total capital cost of the project is likely to be approximately £11.2m. This figure includes construction, contingency, professional fees, fit out costs and mid point range inflation.

- 1.12 High-level revenue business plans using industry benchmarked financial ratios have been developed for the site, which indicate that over the 10-year period, it is projected that an average annual revenue surplus would be generated by delivering all of the facilities included in the draft masterplan. Any changes to the final facility mix or phasing of delivery will impact upon this figure. SLC's Feasibility Study sets out potential funding routes (at section 8.5.) including opportunities and eligibility for partnership funding from a variety of sources will be further investigated as part of the Outline Business Case (OBC) development process.
- 1.13 It is important to note that the capital and revenue position will be explored in detail as part of the Outline Business Case for each site and should be treated as estimates only at this stage.
- 1.14 The OBC will include a more detailed proposal including the:
- Business case and financial model to support investment and revenue expenditure
  - Recommended procurement route to deliver the construction programme
  - Recommendation for management and site operation.
- 1.15 West Hendon Playing Fields
- 1.16 The draft master plan for West Hendon Playing Fields has been developed following engagement with existing users of the site such as Hendon Bowls Club, Parkside View Nursery and nearby organisations such as Hendon FC and West Hendon Partnership Board.
- 1.17 The proposal recognises the need for the West Hendon Playing Fields site to be at least cost neutral, with a mixture of fee paying activities and free activities.
- 1.18 The draft master plan recognises the importance of protecting the local ecology and avoiding any negative impact on the Welsh Harp Site which has Special Scientific Interest (SSSI) status. London Wildlife Trust has been engaged in the development of the draft master plan.
- 1.19 The draft master plan sets out an ambitious long term vision for the site. The draft master plan is at Appendix B, and the Feasibility Study and appendices including the draft master plan are available on Barnet's Open Data Portal. In summary the draft master plan proposes:
- A new community sports hub including a café, clip and climb facility, soft play, community rooms, nursery, facilities for Hendon Bowling Club and changing facilities
  - Improved and reconfigured grass football pitches
  - 2 x 3G artificial turf pitches
  - Multi-Use Games Area
  - Replacement Tennis Courts
  - Wheeled Sports Facility – Skatepark, BMX

- Bowling Green
- Adventurous and Toddler Play Areas
- Outdoor Gym and Trim Trail
- Improved pedestrian and cycle routes
- Adventure Golf Course
- High Ropes Course
- Woodland Nature Trails
- Community / Sensory Garden.

1.20 In parallel with the approach taken with Barnet Playing Fields, SLC, through its specialist leisure cost consultants, Castons, have developed elemental budget estimates for each of the facility developments and the overall site masterplan. All costs at this stage are purely indicative and are intended to provide an overview of each proposal. Estimates have been informed by an indicative delivery programme designed to provide the Council with an expected overall timeframe for design, planning consent and construction and to inform an assumed position regarding the cost of inflation. Initial estimates indicate that the total capital cost of the project is likely to be around £17.7m, with a 10 year average annual revenue income based on a fully implemented draft master plan is approximately £405,000. SLC's Feasibility Study sets out potential funding routes at section 8.5. Opportunities and eligibility for partnership funding from a variety of sources will be further investigated as part of the OBC development process.

- 1.21 The OBC will include a more detailed proposal including the:
- Business case and financial model to support investment and revenue expenditure
  - Recommended procurement route to deliver the construction programme
  - Recommendation for management and site operation.

## **2. REASONS FOR RECOMMENDATIONS**

2.1 The recommendations in this report take into account the considerations in the Council's Playing Pitch Strategy (2017) and the Council's draft Indoor Sport and Recreation Study (2018), which are to:

- Protect sports facilities from loss as a result of redevelopment
- Enhance existing facilities through improving their quality, accessibility and management and
- Provide new facilities that are fit for purpose to meet demands for participation now and in the future.

2.2 It is recommended that Committee approves the draft master plans for Barnet and King George V Playing Fields, and West Hendon Playing Fields, and agrees that the draft master plans are submitted for full public and stakeholder consultation with the outcomes being reported to a future meeting of the Committee together with Outline Business Cases for their development and operation, so that informed decisions can be made about these sites. The Committee should note that recommendation 1 set out in this Report will not be

subject to any further consultation or any issues identified resultant on the outcome of any Outline or other Business Cases.

- 2.3 The Committee should note that the Gaelic Football provision set out in this Report is currently included within the draft masterplan and feasibility study for Barnet Playing Fields. Any consideration of future lease arrangements in relation to the Gaelic Football provision at King George V Playing Fields will be reported to Committee.

### **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 The option of not implementing the draft master plans has been considered and is not recommended as it would result in failure to deliver the recommendations of the Parks and Open Spaces Strategy and the Playing Pitch Strategy and the wider corporate and community strategy outcomes outlined in this report. It would also mean that the sites continue to be subsidised by the council.
- 3.2 A site options appraisal has been undertaken to identify a permanent location for Gaelic football which would meet the requirements as defined by Sport England and the respective National Governing Body. Sites were discounted on the basis that they did not meet the full requirements, with such issues as meeting the relevant pitch dimensions, access issues and no changing facilities. King George V Playing Fields has been considered as appropriate location and therefore included within the Draft Master Plan and Feasibility Study for Barnet and King George V Playing Fields, on page 27. This document is on Barnet's Open Data Portal.

#### **4. POST DECISION IMPLEMENTATION**

- 4.1 If the Environment Committee agrees the above recommendations officers will undertake full public and stakeholder consultation on the two draft master plans, and will report the outcomes to a future meeting of Environment Committee. The public and stakeholder consultation will run for a minimum of eight weeks. A questionnaire will be hosted on [www.engage.barnet.gov.uk](http://www.engage.barnet.gov.uk) and this will be widely publicised using channels such as posters in the parks, events in the park and digital methods such Facebook posts and Twitter. The aforementioned will not impact on the recommendation for the reprovision of the Gaelic football pitch.
- 4.2 If Environment Committee agrees the above recommendations officers will develop the Outline Business Cases for the two sites which will as stated previously have no impact on the decision to relocate the Gaelic football pitch.
- 4.3 Subject to Committee approval, Officers will progress maintenance works on King George V Playing Fields to enable play to commence for the 2020 Gaelic Football season.

#### **5. IMPLICATIONS OF DECISION**

##### **5.1 Corporate Priorities and Performance**

- 5.1.1 The Corporate Plan 2015-2020 is based on the core principles of fairness, responsibility and opportunity to make sure Barnet is a place:
- of opportunity, where people can further their quality of life
  - where people are helped to help themselves, recognising that prevention is better than cure
  - where responsibility is shared, fairly
  - where services are delivered efficiently to get value for money for the tax payer.
- 5.1.2 The Corporate Plan 2015-2020 and the 2018/19 Addendum includes the following:
- Barnet's parks and green spaces will be amongst the best in London;
  - Resident feedback consistently shows that Barnet's Park and Greenspaces are amongst its biggest assets and a strong influence for people deciding to live here;
  - The Council recognises this and will continue to ensure that the Borough's Parks and Greenspaces are looked after;
  - The Council will develop more innovative ways of maintaining its Parks and Greenspaces; including through greater partnerships with community groups and focus on using parks to achieve wider public health priorities for the Borough.
  - Investing in parks and open spaces for a greener borough.
- 5.1.3 The Fit and Active Barnet (FAB) Framework 2016-2021 has as its vision to

“create a more active and healthy borough” reflecting a holistic approach to increasing physical activity levels and reducing health inequalities across the borough

- Built around four outcomes (mirroring those within the Barnet Health and & Wellbeing Strategy, 2015 -2020) the Framework seeks to;
  - Improve and enhance Barnet leisure facilities, ensuring that opportunities are accessible for all residents
  - Advocate investment and innovative policies to support the delivery of high quality, accessible facilities and delivery of services
  - Facilitate partnerships and develop opportunities that demonstrate a commitment to embed an ‘active habit’
  - Target those who do not traditionally engage, increasing participation amongst under-represented groups, with a particular focus on Children & Young People, Older Adults, Women and Girls, Disabled People and BAME groups
- With an estimated 376,265 residents, Barnet is the most populous borough in London, and this is projected to increase significantly by 2030 as a result of large scale regeneration (*Barnet Joint Strategic Needs Assessment 2017/18*)
- Physical inactivity in Barnet is estimated to cost £6.7million per annum (per 100,000 of the population) (*Sport England Local Sport Profile*). With a growing population these inequalities are anticipated to exacerbate, placing additional pressure on the council’s health and social services
  - 55.7% of adults, 21% of 4 – 5 year olds and 34.4% of 10 – 11 year olds are recorded as overweight or obese (*Barnet Joint Strategic Needs Assessment 2017/18*)
  - Just over half (58.5%) of adults aged 16+ meet the Chief Medical Office recommendation of at least 150 minutes of moderate intensity activity per week (*Sport England Active Lives Survey 2018*)
  - Only 17.6% of 5 – 16 year olds are active every day (60+ minutes of moderate to vigorous activity per day) (*Sport England Active Lives Survey 2018*)
- The FAB Framework intends to address current and projected issues within the borough via a whole systems approach; moving beyond the stereotypical sports environments e.g. leisure centres
- Parks and open spaces are widely recognised for their health benefits and are popular locations, accounting for over 50% of physical activity in the borough (*SPA Review Consultation, 2013*)
- Barnet has a unique blend of parks and open spaces, however in order to continue to attract residents and embed use of these facilities to support active lifestyles it is recognised that further investment and innovative interventions are required. In order to achieve this, the Framework fully endorses findings of the PPS and POSS; facilitating partnership working to improve facilities and enhance access to opportunities for all Barnet residents.

## **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

### **5.2.1 Finance and Value for Money – The POSS highlights the importance of**

strategic investment through the development of three sports hub master plans in Barnet. It is anticipated that by protecting and enhancing opportunities the Council has the ability to optimise the use of greenspaces at these locations, supporting greater financial sustainability. It is anticipated that based on facilitating an appropriate management model, and on full completion of the scheme, a revenue neutral business plan can be delivered for the two locations covered by this report.

- 5.2.2 In considering the masterplan proposals for Barnet Playing Fields and West Hendon Playing Fields the Council will need to ensure a strong and sustainable revenue position and the delivery of high-quality facilities. This will be explored in detail as part of an outline business case for each site, which will determine the associated capital cost estimates, detailed revenue position and an appraisal of management options to achieve best and optimum value.
- 5.2.3 The funding for the masterplan proposals will be through a blended approach, with funding being provided by a variety of different partners and bodies. SLC's Feasibility Studies set out potential funding routes at section 8.5. Opportunities and eligibility for partnership funding from a variety of sources will be further investigated as part of the OBC development for each location. The OBCs will include more detailed proposals including the business case and financial model to support investment and revenue expenditure for each site. Following the development of the business cases a further report will be made to this committee and funding bids will be made to Capital Board for consideration and Policy and Resources Committee for consideration and if appropriate their approval.
- 5.2.4 Sources of funding will be investigated in relation to Gaelic Football, and if required a capital bid will be made to Capital Board for consideration and Policy and Resources Committee for consideration and if appropriate it's approval.
- 5.2.5 Value for money will be achieved by use of competitive tending for the appointment of organisations to undertake improvements at the sites, in accordance with the Council's Contract Procedure Rules.
- 5.2.6 The cost of SLC undertaking the Feasibility Studies is £114,788 and this has been funded by the Council's Community Infrastructure Levy administration fund.
- 5.2.7 As stated earlier in this Report the recommendation to relocate the Gaelic Football pitch will not be subject to any further consultation or further evaluation following the production of any Outline or other business cases.
- 5.2.8 Procurement – Any procurement will be undertaken in accordance with the Council's Contract Procedure Rules. At this time there are no implications.
- 5.2.9 Staffing – At this time there are no implications.
- 5.2.10 IT – At this time there are no implications.
- 5.2.11 Property – At this time there are no implications.



5.2.12 Sustainability – The Parks and Open Spaces Strategy seeks to protect, improve and enhance the natural environment of Barnet. The development of Barnet and King George V Playing Fields, and West Hendon Playing Fields seeks to meet the objectives of the strategy as well as being self-financing.

### 5.3 Social Value

5.3.1 The Public Services (Social Value) Act 2012 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. This will be done.

### 5.4 Legal and Constitutional References

5.4.1 Local authorities have several different statutory powers in relation to parks and open spaces, including the Public Health Act 1875 (as amended by the Local Government Act 1972) which gave local authorities discretionary power to purchase and maintain public walks or pleasure grounds and the Local Government (Miscellaneous Provisions) Act 1976, which gives wide powers to provide recreational facilities. The Open Spaces Act 1906 provides that local authorities may acquire and hold and administer open space in trust to allow the enjoyment of it by the public and shall maintain and keep the open space in a good and decent state.

5.4.2 Article 8 of the Council's Constitution- the Council has delegated responsibility for parks to the Environment Committee, therefore it is appropriate for the Environment Committee to consider master plans for Barnet and King George V Playing Fields, and West Hendon Playing Fields. The Council's Constitution sets out the terms of reference of the Environment Committee. This includes:

- Responsibility for all borough-wide or cross-constituency matters relating to the street scene including, parking, road safety, lighting, street cleansing, transport, waste, waterways, refuse, recycling, allotments, parks, trees, crematoria and mortuary, trading standards and environmental health.
- To receive reports on relevant performance information and risk on the services under the remit of the Committee.

5.4.3 Significant proportions of the sites are designated as either Green Belt or Metropolitan Open Land. The future development of the proposals included in the draft master plans will need to fully comply with the requirements arising from those designations.

5.4.4 Any disposal by way of letting or other of the playing field will need to be advertised and any representations given proper consideration before the Council can determine whether it is appropriate to proceed with any letting. Any development will also need to be subject to planning.

### 5.5 Risk Management

5.5.1 All risks are managed using the risk management procedure, as set out in the

Corporate Risk Management Framework. High level risks are reported as part of the Council's quarterly performance regime.

## **5.6 Equalities and Diversity**

5.6.1 The 2010 Equality Act outlines the provisions of the Public Sector Equalities Duty which requires Public Bodies to have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010
- advance equality of opportunity between people from different groups
- foster good relations between people from different groups.

5.6.2 The broad purpose of this duty is to integrate considerations of equality into day to day business and keep them under review in decision making, the design of policies and the delivery of services. The protected characteristics are:

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation.

5.6.3 The Corporate Plan 2015 – 2020 sets the Strategic Equalities Objective, which is: that citizens will be treated equally, with understanding and respect, and will have equal access to quality services which provide value to the tax payer. Changes to policies and services are analysed in order to assess the potential equalities impacts and risks and identify any mitigating action possible, through an equalities impact assessment, before final decisions are made. Consideration will also be made to the equalities and data cohesion summary.

5.6.4 If the Environment Committee agree that the consultation can be undertaken on the draft master plans an outline equalities impact assessment will be undertaken to inform promotion of the consultation. A full equalities impact assessment will be undertaken and will be brought back to a future meeting of the Environment Committee along with the results of the public consultation.

5.6.5 An equalities impact assessment has been undertaken for the relocation of Gaelic Football to King George V Playing Fields, and is attached as Appendix C. This initial assessment has found that there is no overall adverse impact resultant on the relocation.

## **5.7 Corporate Parenting**

5.7.1 Not applicable.

## **5.8 Consultation and Engagement**

5.8.1 Engagement with site users, key stakeholders and the public has been

undertaken as part of the development of the two draft master plans.

- 5.8.2 If agreed by Environment Committee a full public consultation and stakeholder consultation for each of the two draft master plans will be undertaken. It is anticipated that these consultations will be for a minimum of eight weeks.

## 5.9 **Insight**

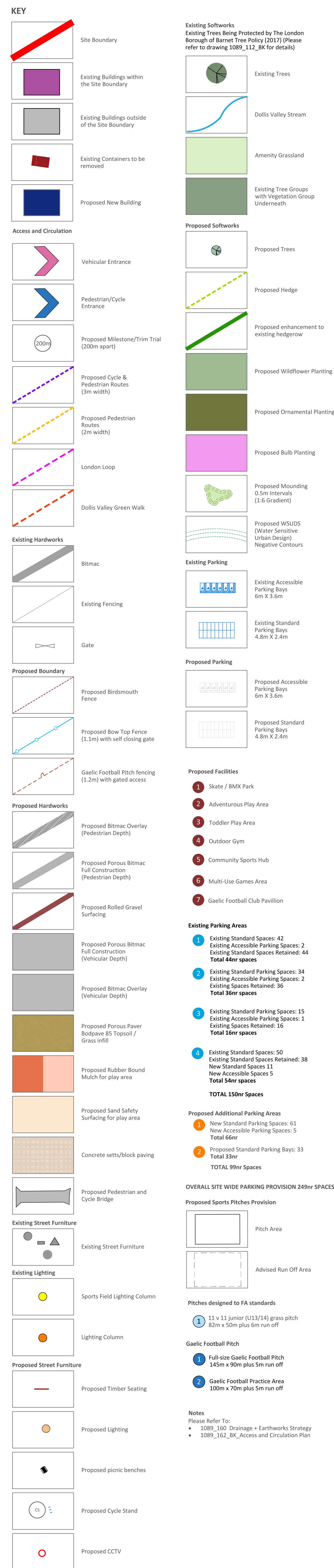
- 5.9.1 No insight information has been used to produce this report.

## 6. **BACKGROUND PAPERS**

- 6.1 [Environment Committee 28 November 2018 Papers](#) – including Item 11 Implementation of the Council's Parks and Open Strategy, and the update on the sports hubs master plans.
- 6.2 [Environment Committee 13 July 2017 Papers](#) – including Item 12 Implementation of the Council's Parks and Open Spaces Strategy, and the agreement that a master plan be developed for West Hendon Playing Fields and associated sites, and for Barnet Playing Fields and associated sites so as to create a Sports Hub and that blended funding streams are pursued.
- 6.3 [Environment Committee 12 May 2016 Papers](#) – including Item 8 Parks and Open Spaces Strategy and the agreement to adopt the strategy and its action plan.

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<b>1089_Barnet King George Playing Fields</b>		 <small>chartersed landscape architects</small>	
<b>Drawing Issue Status</b>		<b>SLC</b>	
<input checked="" type="checkbox"/> Comment / Approval		<input type="checkbox"/> Contract	
<input type="checkbox"/> Casing		<input type="checkbox"/> Classification	
<input type="checkbox"/> Planning		<input type="checkbox"/> Record Draw	
<input type="checkbox"/> Tender		<input type="checkbox"/> BIM	
<small>© Copyright and all intellectual property rights reserved to Southern Green</small>			
<b>Detailed Draft Masterplan</b>		<b>1089_150</b>	
<b>1:1250 @ A1</b>		<b>14.03.18</b>	
<b>Rev C</b>		<b>ENS 28Y</b>	
<b>221 Durham Road, Low Fell, Gateshead Tyne &amp; Wear, NE3 5AB - 17</b>		<b>0191 4540 0034</b> <b>www.southernengreen.co.uk</b> <b>studio@southernengreen.co.uk</b>	



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## Equality Impact Analysis (EIA) Resident/Service User

Please refer to the guidance and initial Equality Impact Analysis before completing this form.

<b>1. Details of function, policy, procedure or service:</b>	
Title of what is being assessed: Relocation of Gaelic Football pitch and ancillary services to King George V Playing Fields	
Is it a new or revised function, policy, procedure or service? Revised function in that the proposal is to relocate the existing Gaelic Football pitch and ancillary services to a new location	
Department and Section: Greenspaces	
Date assessment completed: 4 March 2019	
<b>2. Names and roles of people completing this assessment:</b>	
Lead officer	Nicola Cross
Stakeholder groups	N/A
Representative from internal stakeholders	N/A
Representative from external stakeholders	N/A
Delivery Unit Equalities Network rep	N/A
Performance Management rep	N/A
HR rep (for employment related issues)	N/A
<b>3. Full description of function, policy, procedure or service:</b>	
<p>The proposal is to relocate the existing Gaelic Football pitch and ancillary services from their current location within the Barnet Council area, to King George V Playing Fields. A new building including changing facilities is proposed on a similar footprint to the old cricket pavilion. An adult size pitch and a training pitch would be marked out with pitch markers and goal posts in King George V Playing Fields.</p> <p>The needs of the equality strands have been assessed based on discussions with St. Kiernans Gaelic Football Club and feedback received during the Phase 2 Engagement of the initial draft master plan for Barnet and King George V Playing Fields.</p>	

<b>How are the equality strands affected?</b> <i>Please detail the effects on each equality strand, and any mitigating action you have taken so far. Please include any relevant data. If you do not have relevant data please explain why.</i>			
Equality Strand	Affected?	Please explain how affected	What action has been taken already to mitigate this? What further action is planned to mitigate this?
1. Age	Yes <input checked="" type="checkbox"/> / No <input type="checkbox"/>	Under 18s would be affected as King George V Playing Fields currently has 6 junior football pitches for summer use. These would no longer be available.	The development of the draft master plan for Barnet and King George V Playing Field has taken the existing use of the football pitches into account. The draft master plan proposes 4 junior football pitches on Barnet Playing Fields.
2. Disability	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
3. Gender reassignment	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
4. Pregnancy and maternity	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
5. Race / Ethnicity	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
6. Religion or belief	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
7. Gender / sex	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
8. Sexual orientation	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
9. Marital Status	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	N/A	N/A
10. Other key groups?	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>		N/A
Carers	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>	Please assess Young, Parent and Adult carer.	
People with mental health issues			
Some families and lone parents	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>		
People with a low income			
Unemployed people	Yes <input type="checkbox"/> / No <input checked="" type="checkbox"/>		

Young people not in employment or education training	Yes <input type="checkbox"/> / No x <input type="checkbox"/>  Yes <input type="checkbox"/> / No x <input type="checkbox"/>  Yes <input type="checkbox"/> / No x <input type="checkbox"/>		
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**4. What will be the impact of delivery of any proposals on satisfaction ratings amongst different groups of residents?**

There is unlikely to be any significant long term impact on satisfaction ratings amongst different groups of residents. There may be a few residents who are unhappy with the relocation as they may consider that it will have a detrimental effect on the peaceful natural nature of King George V Playing Fields. A new building is proposed on a similar footprint to the former cricket pavilion. The rest of the site will be open with pitch markers and goal posts. There may also be some residents who are concerned about additional traffic in the area of King George V Playing Fields. King George V Playing Fields has a car park and the proposal includes a slight increase in the number of car parking spaces.

**5. How does the proposal enhance Barnet's reputation as a good place to work and live?**

This proposal will allow the continued provision of Gaelic Football in Barnet.

**6. How will members of Barnet's diverse communities feel more confident about the council and the manner in which it conducts its business?**

The council stated that it would find an alternative location for Gaelic Football in Barnet and it has done that.

**7. Please outline what measures and methods have been designed to monitor the application of the policy or service, the achievement of intended outcomes and the identification of any unintended or adverse impact? *Include information about the groups of people affected by this proposal. Include how frequently the monitoring***

*will be conducted and who will be made aware of the analysis and outcomes? This should include key decision makers. Include these measures in the Equality Improvement Plan (section 16)*

The development of the draft master plan for Barnet and King George V Playing Fields included reviewing the past bookings for the existing football pitches on King George V Playing Fields and Barnet Playing Fields. The football pitch bookings across Barnet and King George V Playing Fields could be reviewed on a regular basis to see if the bookings have changed and to see if the previous users of King George V Playing Fields are booking alternative locations. This information could be reported to a meeting of the Environment Committee.

The number of members of St. Kiernans Gaelic Football Team could be gathered for the years proceeding their relocation to determine if the move and long term location has had a positive impact on the number of people playing Gaelic Football. This information could be reported to a meeting of the Environment Committee.

A traffic study could be conducted to understand current movements around Barnet and King George V Playing Fields, and after the relocation of St. Kiernans Gaelic Football Club. This information could be reported to a meeting of the Environment Committee.

**8. How will the new proposals enable the council to promote good relations between different communities?** *Include whether proposals bring different groups of people together, does the proposal have the potential to lead to resentment between different groups of people and how might you be able to compensate for perceptions of differential treatment or whether implications are explained.*

The provision of a Gaelic Football pitch at King George V Playing Fields will enable this sport to be promoted locally.

**9. How have employees and residents with different needs been consulted on the anticipated impact of this proposal? How have any comments influenced the final proposal?** *Please include information about any prior consultation on the proposal been undertaken, and any dissatisfaction with it from a particular section of the community. Please refer to Table 2*

Residents have been consulted on the proposal as part of the Phase 2 engagement on the initial draft master plan for Barnet and King George V Playing Fields. Employees have not been consulted as there is no anticipated impact on this group.

## Overall Assessment

10. Overall impact			
Positive Impact  <input type="checkbox"/>	Negative Impact or Impact Not Known <sup>1</sup>  x <input type="checkbox"/>	No Impact  <input type="checkbox"/>	
11. Scale of Impact			
Positive impact:  Minimal <input type="checkbox"/> Significant <input type="checkbox"/>	Negative Impact or Impact Not Known  Minimal x <input type="checkbox"/> Significant <input type="checkbox"/>		
12. Outcome			
No change to decision  x <input type="checkbox"/>	Adjustment needed to decision  <input type="checkbox"/>	Continue with decision (despite adverse impact / missed opportunity)  <input type="checkbox"/>	If significant negative impact - Stop / rethink  <input type="checkbox"/>

<sup>1</sup> 'Impact Not Known' – tick this box if there is no up-to-date data or information to show the effects or outcomes of the function, policy, procedure or service on all of the equality strands.

**13. Please give full explanation for how the overall assessment and outcome was decided.**

In the development of the Feasibility Study and draft master plan for Barnet and King George V Playing Fields our consultant, the Strategic Leisure and Culture Consultancy, gathered information on the current users of King George V Playing Fields. This information has been used in consideration of the equalities impact analysis.

The outcome considered the potential negative and positive impacts, resulting in no change to the decision to recommend that the Gaelic Football pitch and ancillary services are relocated to King George V Playing Fields.

#### 14. Equality Improvement Plan

Please list all the equality objectives, actions and targets that result from the Equality Analysis (continue on separate sheets as necessary). These now need to be included in the relevant service plan for mainstreaming and performance management purposes.

Equality Objective	Action	Target	Officer responsible	By when

<b>1<sup>st</sup> Authorised signature (Lead Officer/Project Sponsor)</b>	<b>2<sup>nd</sup> Authorised Signature (Service lead/Project Manager)</b>
<b>Date:</b>	<b>Date:</b>

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